

CMTE Development Limited (ABN 14 078 574 348) trading as Mining3 is dedicated to accelerating technology and innovation. We bring together people, ideas and technology to turn complex challenges into industry-wide impact for a high performance, low footprint mining future.

We are committed to the preventing work-related injuries and ensuring safety is a shared responsibility across Mining3. Management is committed to meeting all Work Health and Safety (WHS) obligations and establishing measurable objectives and targets to support continual improvement.

This policy applies to all workers and all activities undertaken by Mining3, in any capacity. Mining3 will apply this policy consistently across all operational and partner locations, ensuring that applicable WHS and mining legislative requirements, as well as site-specific controls, are identified, implemented and regularly verified.

Mining3 has established an organisational goal of '**Safety Always**'. Mining3 will achieve this through:

- Identifying and integrating climate change and energy considerations into strategic planning, addressing the economic, environmental, social and safety impacts of climate change.
- Complying with all relevant legislation, codes of practice and standards.
- Demonstrating safety leadership and due diligence at all levels through action, accountability and commitment to the health, safety and wellbeing of all workers.
- Clearly defining WHS responsibilities, accompanied by the ongoing support of the Health, Safety and Wellness Lead.
- Implementing effective systems and processes for continual improvement.
- Providing adequate, responsible resources to support WHS outcomes.
- Ensuring workers lead by example and contribute to healthy and safe environments.
- Equipping workers with appropriate supervision, information and instruction that empower them to work safely, identify and manage risks, raise hazards and cease work when it is not safe to continue.
- Maintaining effective communication, consultation, cooperation and coordination with workers and interested parties.
- Managing risks throughout the research and development of new technologies and equipment.
- Eliminating or minimising risks, both from physical and psychosocial risks, so far as is reasonably practicable.
- Providing timely access to medical, psychological and vocational rehabilitation services for injured workers.
- Maintaining and reviewing control measures to ensure a work environment that is without risks to psychological or physical health and safety.
- Fostering a culture where health, safety and wellbeing is integrated into work in a positive way and where psychological health and safety is enabled.
- Enforcing statutory and Mining3 safety regulations and procedures.

All Mining3 workers have a duty to care for their personal welfare and the welfare of others. To meet this commitment each worker must comply with safe systems of work at all times and take all reasonable care to prevent injury to themselves, others and damage to assets and the environment.



Neville Plint

Chief Executive Officer

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