

Mining3 Work Health and Safety Policy

Policy Number: WHS-POL-01

Date Last Reviewed: January 2024



Mining3's mission is to partner with the mining industry and research organisations to deliver breakthrough innovative technologies and equipment that transform mining productivity, safety and sustainability. We believe that all injuries and occupational illnesses can be prevented, and that safety is a fundamental responsibility of each individual working for Mining3. Therefore, for the well-being of all workers and as a matter of policy, the management of Mining3 is committed to meeting its obligations to Work Health and Safety laws and the establishment of measurable objectives and targets to ensure continual improvement.

Mining3 have established an organisational goal of '**Safety Always**'. Mining3 will achieve this through:

1. Implementing the right systems for continual improvement.
2. Engaging with and encouraging participation of our Members and workers.
3. Eliminating hazards and reducing our WHS risks.
4. Demonstrating due diligence.

Mining3 aims to ensure, so far as is reasonably practicable, the psychological or physical health and safety of employees it has engaged and other stakeholders whose activities in carrying out their work are influenced or directed by Mining3. In order to achieve this, Mining3 aims to:

- Comply with other relevant legislation and safety requirements.
- Provide a clear statement and delegation of Health and Safety responsibilities.
- Provide an adequate, responsible financial budget for the function.
- Provide a positive and consistent example at all levels of administration and supervision.
- Make available appropriate information, training and instruction based on standard, proven work methods and written operational and maintenance procedures.
- Implement effective communication and consultation with workers and interested parties.
- Control of risk throughout the research and development of new technologies and equipment.
- Manage risks arising from psychosocial hazards, by identifying reasonably foreseeable hazards that could give rise to psychosocial risk, eliminate and minimise, maintain and review control measures as to maintain, so far as is reasonably practicable, a work environment that is without risks to psychological or physical health and safety.
- Provide education, counselling and, where necessary, rehabilitation of those involved in its activities.
- Enforce statutory and Mining3 safety regulations and procedures.

All Mining3 workers have a duty to care for their personal welfare and the welfare of others. To meet this commitment each worker must implement safe systems of work at all times and take all reasonable care to prevent personal injury or injury to others and damage to plant and equipment.

It is the responsibility of persons directing work to ensure that safe working procedures are clearly understood and consistently observed. Directors of work shall also ensure that all plant and equipment in use is in safe working order and that workplace conditions are maintained at a high standard.

To facilitate compliance with this policy, Mining3 provides ongoing support through the appointment of a Health, Safety and Wellness, Safety Lead.

A handwritten signature in black ink, appearing to read "N. Plint".

Neville Plint
Chief Executive Officer

Policy Approval Date: 25/01/2024